



Background Screening Report

Alliance Risk Group, Inc.

23 Executive Park Drive

Clifton Park, NY 12065

Phone: 518-280-0292 / 800-579-2911

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FILE NUMBER	54090	REPORT DATE	01-17-2020
REPORT TO	Alliance Risk Group, Inc. (6203) 23 Executive Park Drive Clifton Park, NY 12065 Phone: - Fax: -	ORDER DATE	01-17-2020 Teresa Creamer
		TYPE	Silver Package 2019

Application Information

APPLICANT	SMITH, ERICA	SSN	XXX- XX-1111	DOB	01-01- XXXX
DRIVERS LICENSE	-	PHONE NUMBER	000000000		
ADDRESS(ES)	1367 MAIN STREET	CITY / STATE / ZIP	WINSTON SALEM, NC 27101		

Identity Development

Person Search

RESULTS	Records Found		
SSN SEARCHED	XXX-XX-1111	SEARCH DATE	01-17-2020 8:27 AM MST

Applicant Information

FULL NAME	DOB	COUNTY	CITY/STATE	REPORTED DATE(S)	RECORDS
HANK M MESS	XXXX-04-01	ESSEX	MAPLEWOOD, NJ	First: 2019-01 Last: 2019-07	1
HANK MESS	XXXX-04-01	NEW YORK	NEW YORK, NY	First: 2018-06 Last: 2018-12	1
HANK MESS	XXXX-04-01	NEW JERSEY	SHORT HILLS, NJ	First: 2018-01 Last: 2018-05	1

WARNING: The above listed identity development search should be used as an investigative tool to verify the applicant's social security number and understand the applicant's possible alias name(s) and additional addresses. This information is compiled by data holders who access your social security report through a variety of sources. The list of sources includes but is not limited to the three major credit bureaus, credit transactions, credit card transactions and daily vendor purchases. This search should not be used, in whole or part, as the basis for an adverse action on an applicant or to make the final hiring decision. According to the FCRA, the end user should evaluate the entire completed consumer report as well as review the 8 factors to consider when reviewing a background investigation with criminal results before making the final hiring decision. This search should only be used to enhance the background investigation with additional information for researching purposes. If you have any questions or concerns regarding this search, please contact our office.

Investigative

State Criminal Court Search

***** **Alert!!** *****

RESULTS Records Found

NAME SEARCHED	SMITH, ERICA	SEARCH DATE	01-17-2020 8:36 AM MST
DOB SEARCHED	01-01-XXXX	SEARCH SCOPE	FCRA
JURISDICTION	NORTH CAROLINA		

***** Abstract *****

NAME ON RECORD	MESS, HANK	CASE NUMBER	502008CF012155YXYXMB
DOB ON RECORD	XXXX-04-01	COURT	Winston-Salam County Court
OTHER IDENTIFIERS		FILE DATE	2019-08-20
OTHER INFO			

Count

TYPE	Felony	OFFENSE	1. Possession Of Schedule 4 Substance
DISPOSITION	Court:	Guilty	
DISPOSITION DATE	2019-09-18	OFFENSE DATE	2019-08-20
SENTENCE	Sentence:		24 Months Or Pretrial Intervention Next Court Date 10/08/2020
OTHER INFO			
COMMENT			

Count

TYPE	Felony	OFFENSE	2. Possession Of Schedule 2 Substance
DISPOSITION	Court:	Guilty	
DISPOSITION DATE	2014-09-18	OFFENSE DATE	2019-08-20
SENTENCE	Sentence:		24 Months Or Pretrial Intervention Next Court Date 10/08/2020
OTHER INFO			
COMMENT			

***** Abstract *****

NAME ON RECORD	MESS, HANK	CASE NUMBER	2008CF012149YXY
DOB ON RECORD	XXXX-04-27	COURT	Wake County Criminal Court
OTHER IDENTIFIERS		FILE DATE	2016-08-20
OTHER INFO			

Count

TYPE	Felony	OFFENSE	1. Attempt To Obtain Controlled Substance By Fraud
DISPOSITION	Court:	Guilty	
DISPOSITION DATE	2016-09-18	OFFENSE DATE	2016-08-20
SENTENCE	Sentence:		4 Months Jail Time, 8 Months Probation
OTHER INFO			

COMMENT Based upon the information provided, Alliance Risk Group, Inc. searched for public records in the sources referenced herein for criminal record history as permitted by federal and state law. A possible record/match was found associated with the name and date of birth provided for the above-referenced name. Further research including fingerprint and/or photo identification may be required to verify that the possible record/match is in fact the applicant. Please be sure to review the information carefully and abide by all applicable federal and state laws before taking action based upon this information.

WARNING: Based on the information provided Alliance Risk Group, Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. Alliance Risk Group, Inc. does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Federal Criminal Records Search

RESULTS **Records Found**

NAME SEARCHED	SMITH, ERICA	SEARCH DATE	01-17-2020 8:47 AM MST
DOB SEARCHED	01-01-XXXX	SEARCH SCOPE	FCRA
JURISDICTION	NORTH CAROLINA MIDDLE		

*** Abstract ***

NAME ON RECORD	Smith, Erica	CASE NUMBER	00321-RNC-10-ABF
DOB ON RECORD	XXXX-04-27	COURT	Jurisdiction: DISTRICT OF CONNECTICUT; Court: U.S. District Court District of Connecticut
OTHER IDENTIFIERS	Hair Color: Brown; Height: 5' 7"	FILE DATE	2019-06-02
OTHER INFO			

Count

TYPE	Felony	OFFENSE	Citation: 18:922G.F / UNLAWFUL TRANSPORT OF FIREARMS, ETC. and 924 (29)
DISPOSITION	Guilty	OFFENSE DATE	2019-06-02
DISPOSITION DATE	2019-07-02		
SENTENCE	Prison: 24 months; Probation: 17 months		
COMMENT			

*** Abstract ***

NAME ON RECORD	Smith, Erica	CASE NUMBER	00320-HBF-123876
DOB ON RECORD	XXXX-04-27	COURT	Jurisdiction: DISTRICT OF CONNECTICUT; Court: U.S. District Court District of Connecticut
OTHER IDENTIFIERS	Hair Color: Brown; Height: 5' 7"	FILE DATE	2019-06-02
OTHER INFO	Alias: Erin Smith		

		Count	
TYPE	Misdemeanor	OFFENSE	Citation: 12.2345 M / Jaywalking
DISPOSITION	Guilty		
DISPOSITION DATE	2019-10-01	OFFENSE DATE	2019-06-02
SENTENCE	Fine: \$450.00		
COMMENT	Based upon the information provided, Alliance Risk Group, Inc. searched for public records in the sources referenced herein for criminal record history as permitted by federal and state law. A possible record/match was found associated with the name and date of birth provided for the above-referenced name. Further research including fingerprint and/or photo identification may be required to verify that the possible record/match is in fact the applicant. Please be sure to review the information carefully and abide by all applicable federal and state laws before taking action based upon this information.		

WARNING: Based on the information provided Alliance Risk Group, Inc. searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. Alliance Risk Group, Inc. does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Sex Offender Records Search

***** **Alert!!** *****

RESULTS	Records Found		
NAME SEARCHED	SMITH, ERICA	SEARCH DATE	01-17-2020 8:28 AM MST
DOB SEARCHED	01-01-XXXX	SEARCH SCOPE	FCRA
JURISDICTION	NORTH CAROLINA		

***** Abstract *****

NAME ON RECORD	SMITH, ERICA
DOB ON RECORD	XXXX-01-01
CASE NUMBER	PD 1287345.9827345 FG
CHARGE DATE	2019-06-02
CHARGE	COMMUNICATION WITH MINOR FOR IMMORAL PURPOSES
CHARGE TYPE	FELONY
DISPOSITION DATE	2019-07-02
DISPOSITION	GUILTY
COMMENT	Gender: MALE; Race: Unknown; Height: 5' 7"; Weight: 222; Hair Color: BROWN; Eye Color: BLUE; Offense #1 - Sentence: 18 Months; Offense #1 - Probation: 36 Months; Offense #1 - Statute: MD 123h.123; Offense #1 - Crime - Offender Level: LEVEL II

WARNING: Based on the information provided Alliance Risk Group, Inc. searched for public records in the sources referenced herein for criminal history information as permitted by applicable laws. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers for the subject in the above abstract. Alliance Risk Group, Inc. does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Compliance Search

RESULTS **No Reportable Records Found**

01/17/2020

No Reportable Records Found According to the Fair Credit Reporting Act (FCRA) and Applicable State Laws

CAUTION: Based on the information provided Alliance Risk Group, Inc. searched for public records in the sources referenced herein for adverse finding information as permitted by federal and state law. The records were searched a minimum of seven (7) years per the Fair Credit Reporting Act, and more depending on the area(s) as well as the applicable local/state laws associated with the access and release of said information. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Verification

Employment Verification

RESPONSE RECEIVED	Yes	SEARCH DATE	01-17-2020 8:38 AM MST
NAME	SMITH, ERICA	HOW VERIFIED	Phone
EMPLOYER NAME	CONARTIST BODY REPAIR	DATE VERIFIED	01/17/2020
SUPERVISOR	BIG EDDIE	VERIFIED BY	Paul D.
EMPLOYER STREET		VERIFIER TITLE	Daytime Manager
EMPLOYER CITY	CAMDEN		
EMPLOYER STATE	NJ		
EMPLOYER ZIP	08108		
EMPLOYER PHONE	655-CON-FIXIT		
EMPLOYER FAX			
EMPLOYER E-MAIL			

SUBJECT-PROVIDED INFORMATION

EMPLOYER TYPE	Current
POSITION	AUTO TECH
HIRE DATE	FEB 2018
END DATE	Current
TYPE/STATUS	Temp with benefits

EMPLOYER-PROVIDED INFORMATION

Current
Tech
02/10/2018
Current
Temporary Employee

REASON FOR LEAVING **BAD MANAGEMENT**

Currently Employed

01/17/2020 Spoke with Paul D., Daytime Manager who confirmed the above information.

******* Alert! *******

RESPONSE RECEIVED **Yes**

NAME	SMITH, ERICA	SEARCH DATE	01-17-2020 8:43 AM MST
EMPLOYER NAME	MANPOWER	HOW VERIFIED	Fax
SUPERVISOR	MIKE STAR	DATE VERIFIED	01/16/2020
EMPLOYER STREET		VERIFIED BY	Marcy B.
EMPLOYER CITY	CHARLOTTE	VERIFIER TITLE	HR Manager
EMPLOYER STATE	NC		
EMPLOYER ZIP	28209		
EMPLOYER PHONE	518-277-8998		
EMPLOYER FAX			
EMPLOYER E-MAIL			

SUBJECT-PROVIDED INFORMATION

EMPLOYER-PROVIDED INFORMATION

EMPLOYER TYPE	Previous	Previous
POSITION	RECEPTIONIST	Receptionist
HIRE DATE	MAR 2010	01/2011
END DATE	DEC 2017	09/2017
TYPE/STATUS		Full Time
REASON FOR LEAVING	NEED MORE MONEY	Unknown

01/16/2020 Spoke with Marcy B. in the HR Office who confirmed the above information.

** Flagged due to employment date discrepancies **

Credentials

Education Verification

RESPONSE RECEIVED **Yes**

INSTITUTION NAME	DUKE UNIVERSITY	SEARCH DATE	01-17-2020 8:46 AM MST
CITY, STATE	DURHAM, NC 27708	CONTACT	
INSTITUTION PHONE	NOT PROVIDED	SUBJECT	
INSTITUTION FAX			
INSTITUTION EMAIL			

SUBJECT-PROVIDED INFORMATION

INSTITUTION-PROVIDED INFORMATION

SOCIAL SECURITY

DATES CLAIMED	SEP 2002 TO MAY 2006	09/13/2002 to 05/24/2006
DEGREE(S) CLAIMED	BACHELOR OF SCIENCE	Bachelor of Science
DEGREE DATE	2006	05/24/2006
MAJOR(S) CLAIMED	BUSINESS	Business Management
GPA CLAIMED		3.1
HONORS CLAIMED		None
ATTENDING NAME	ERICA SMITH	

COMMENTS

01/17/2020 2:00PM Spoke with Mark in the Registrars Office who confirmed the above information.

Disclaimer

If you have received an email outlining suggested additional research such as an additional name and/or an additional area on the above listed applicant, please respond to backgroundchecks@allianceriskgroup.com to APPROVE or DENY the suggested additional research. If we do not receive a response from the authorized requestor regarding the suggested additional research, the file will be closed and the additional research will not be conducted. If you would like to re-open the background investigation with the suggested research after the file has been closed, please contact our office. Please note that there may be additional fees associated with the suggested additional research.

***** End Of Report *****
