



**Alliance Worldwide**  
INVESTIGATIVE GROUP, INC.

MITIGATING LOSSES THROUGH DUE-DILIGENCE SM



## Alliance Worldwide Investigative Group Inc. Background Investigative Division E-Newsletter

September 2015

[www.AllianceInvestigative.com](http://www.AllianceInvestigative.com)

### In This Issue

[Video: Teresa Goodwin  
Heading to Texas for  
NAPBS Conference](#)

[Video: Desiree Kelleigh  
Going to Turning Stone for  
NYS SHRM](#)

[NAPBS Issues a Member  
Advisory](#)

[Updates on Ban the Box  
Policies](#)

[About Us](#)

**Teresa Goodwin, Manager of the Background Investigative Division, is Headed to NAPBS Conference in Austin, Texas!**


Teresa Goodwin Attending 2015 NAPBS Conference



Click Image Above to View Video!

## Get Connected!

View our profile on [LinkedIn](#)

 Like us on Facebook

Follow us on [twitter](#)

Visit our [blog](#)



## WHAT'S NEW?

Take a Look at Our Recent Blogs News Updates:

Download Whitepaper: [EEOC Guidelines-The Employment Application and Criminal Check](#)

[Alliance Continuing Education Initiatives Benefit HR Clients](#)

For more information email:

Going to NYS SHRM 2015 at Turning Stone Casino?

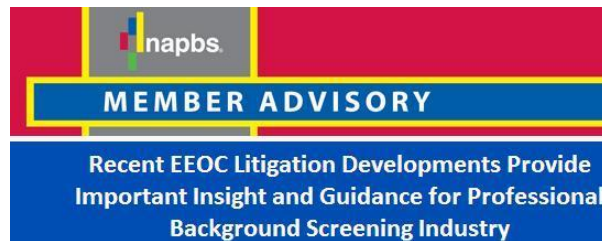
Look for Desiree Kelleigh! View Video:

Desiree Kelleigh Attending NYS SHRM 2015



Click Image Above to View Video!

NAPBS Issues a [Member Advisory](#)



View the Outcomes of Two EEOC cases involving "Blanket" Criminal Background and Credit Screening Policies:

1. EEOC v. BMW Manufacturing Co. LLC
2. EEOC v. Freeman

Get all the details [here!](#)

What's the Latest on Ban the Box Policies?

## Background Investigation Division

### Quick Links

[Alliance  
Worldwide Investigative  
Group](#)

[Background  
Investigation Division](#)

[Insurance Investigation  
Division](#)

[Avvocato Litigation  
Support International](#)

[Streamline Claims  
Service](#)

### [About Us](#)

Are you interested in a customized solution to meet your specific industry needs? Alliance regularly prepares customized solutions based upon industry and is frequently asked for recommendations based upon what others in similar industries are performing. Let us structure a solution for you!

[Contact A Sales Rep Today!](#)

### LICENSE INFORMATION

*\*Licensed by the New York  
State Department of State:  
11000117480*



In the September 2015 issue of Risk & Insurance magazine, freelance writer Tom Starner, writes that "Asking job applicants if they have been convicted of a crime creates an increasing employment liability exposure. Best to try other approaches."

According to Steiner, "18 states have adopted 'ban-the-box' policies for public sector jobs. Seven of those states have made private employers and government contractors remove the conviction history question on job applications as well."

To view the full story, click [here](#).

Privately owned and founded in January 2005, Alliance Worldwide Investigative Group, Inc. has grown into a national/international investigative firm, specializing in meeting the needs of corporate professionals on a global basis. In addition to our Background Investigation Division, Alliance has an Investigative Division specializing in Surveillance/Insurance Fraud, a Legal Support and Process Service Division through Avvocato Litigation Support International (Powered by Alliance) and a property/casualty adjusting service division through Streamline Claims Service Inc., (powered by Alliance). For additional information, visit our website at

[www.allianceinvestigative.com](http://www.allianceinvestigative.com).

**Alliance Worldwide Investigative Group Inc. is headquartered in Clifton Park, New York with offices located in New York City and West Palm Beach, Florida.**

*\*Florida Department of Agriculture &  
Consumer Services: A 2900375*

*\*CT License: A-2490*

*\*NJ License: 8291*

*\*PA License: CP-51-MD-0003155-2014*

[www.allianceinvestigative.com](http://www.allianceinvestigative.com)

**Headquarters:** 4 Executive Park Drive, Clifton Park, NY 12065  
Toll Free: (800) 579-2911 Fax: (518) 514-2947

**New York City Regional Office:**  
Phone: (800) 579-2911

**West Palm Beach, Florida:**  
Phone: (800) 579-2911

---